

ECA 2026 Board Nomination for Director in Engineering Classification

Carma Holmes

Carma Holmes, MBA, LEED® AP is the Alberta North Division Manager for Buildings Engineering and the National Practice Lead for Buildings at Associated Engineering. She has over 25 years of progressive engineering experience in structural design and project management. Starting in high school, Carma's interest in construction developed into a passion for architecture and engineering. She has since grown into a senior role at



Associated. Carma has worked with many municipal, Indigenous and industrial clients throughout her career and is known for her collaborative and responsive approach to project delivery. She is experienced in various construction delivery models including design-bid-build, design-build, P3, and construction management.

Carma has over a decade of industry board and committee experience. She served as a Director on the Associated Engineering Group Ltd. Board from 2015 to 2024. Carma was a member of the City of Edmonton Design Committee from 2018 to 2021 as the APEGA Representative and was Vice Chair for her last two years. She served as a Director for the Construction Specifications Canada Board from 2014 to 2016 and has been a member of the association since 2005. Carma is also an active champion for women in science and engineering. In addition to being a mentor and a sponsor at Associated, Carma volunteers with the University of Alberta's WiSER Mentorship Program.